



18 September 2018

## 2019 LEADERSHIP ROBINS REGION

**OBJECTIVE:** To help prepare and encourage emerging leaders to seek leadership positions within the community.

**OVERVIEW:** The core curriculum of our program is based on the University of Georgia's J.W. Fanning Institute Community Leadership Program and best-practices of similar programs being conducted around the country.

The program is planned and supervised by the senior leadership of the Robins Regional Chamber. The criteria for participation is selective in order to ensure the program participants are truly emerging community leaders, and that graduation from the program carries with it special recognition in the community.

**TUITION:** The program tuition is \$850 for Chamber members and \$1,625 for non-members. Tuition covers all the costs of materials, mailings, instructors, meals, and lodging.

**CLASS SIZE:** The class size is limited to a maximum of 25 participants. An open invitation is extended to the general membership to nominate candidates; with 2 for Robins AFB representatives (paid for by the Military Affairs Committee). Selection of class participants is made by a committee; except for the AIC candidate, who is selected by the AIC leadership; and the 2 Robins AFB positions, who are selected by the Commander, WRALC.

**ATTENDANCE:** Attendance at all classes is expected. Roll is taken at the beginning and end of each morning and afternoon session; each of which counts as ½ day (.5 day). Class members **must participate in the overnight retreat**. If an absence is necessary, a total 1.5 absences of the remaining 8 training-day sessions will be excused. 1 additional ½ day (.5 day) absence may be "made up." Please see information regarding "make ups" in the section below. If a participant has a total of more than 2 days of absences, the participant **will** be dropped from the class. **No Exceptions.** Only three (3) half-day absences are therefore allowed during the course; a fourth ½ day absence may be "made up" following the "make up" guidelines below. Illness, bereavement, military orders, employer requirements, etc. do not excuse any additional absences. This policy is in conformity with the industry norm; and is actually more generous than most Leadership programs. Class members may appeal to the Leadership Advisory Council; however, the policy is clear and enforced.

**MAKE UP PROJECTS:** If a participant has a fourth ½ day absence, the participant is



required to “make up” that ½ day in order to graduate. **Only one** “make up” is allowed per participant per year. Make up projects will be assigned by the program coordinator from a list of make up projects approved by the Leadership Program Advisory Committee and determined by the final session missed. All make up projects must be submitted to the program coordinator **within 30 days** of the fourth ½ day absence. The program coordinator will submit the assignment to the Leadership Program Advisory Committee for review. Assignments will be pass/fail. The Leadership Program Advisory Committee has final authority to approve or deny the completed assignment as sufficient to “make up” the absence.

**HOMEWORK ASSIGNMENTS:** The following assignments accompany particular days in the course syllabus but may be completed at any point during the course. The assignments may be completed at any appropriate venue within the Robins Region. In order to graduate, participants must complete the homework assignments and submit a completed Homework Completion form **no later than December 31, 2019**.

- ▶ Attend a City Council or County Commission meeting
- ▶ Accompany a law enforcement officer during a routine 2-hour patrol. (May be scheduled with any police or sheriff’s department in the Robins Region.)
- ▶ Serve 2-hours as a volunteer in a social service facility, soup kitchen, hospice, etc., with which the participant is not currently affiliated.
- ▶ Attend a Chamber Networking Event as the Chamber’s guest. (Please register online at [robinsregion.com](http://robinsregion.com)) Qualifying events – Business After Hours, Member Appreciation Event, Holiday Open House (see chamber calendar for 2019 dates).

**LRR GIVES BACK PROJECT DAYS:** The Leadership Class will participate in three LRR Gives Back volunteer projects throughout the year. Participation in all project days is required. Exceptions may be made under extraordinary conditions. Participants so excused may be required to make up volunteer work time.

**SCHEDULE:** The schedule for the 2019 class is tentative. A final schedule will be provided at the Kick-Off Reception in January. We will update the schedule as soon as possible as we confirm additional dates.

## 2019 LEADERSHIP ROBINS REGION CLASS SCHEDULE

February 7-8 **Retreat (Overnight Stay is Mandatory)**

**(confirmed)** **12:00 pm, Assemble at Rock Eagle, Eatonton, GA, concludes 12:00 pm**  
**Friday** (Thursday Lunch, Thursday Dinner/Reception, and Friday  
Breakfast provided)

- ▶ Team Building & Basics of Leadership Development
- ▶ Low and High Ropes Activities

March **To Serve and Protect**

**8:30 am, Presentation Begins, Assemble at Houston County Emergency Service Bldg**  
(Lunch provided)

- ▶ Understanding Leadership in our Emergency Responders System and the Justice System
- ▶ Interactive demonstration from the Houston County Fire & Sheriff's Departments
- ▶ Tour E-911 Center
- ▶ Tour of Detention Facility
- ▶ Tour of Ho. Co. Judicial Complex - with presentations from: District Attorney's Office, Tax Commissioner's Office, Tax Assessors, Superior Court, Probate Court, Public Defender

April 9 **Robins Air Force Base**

**(confirmed)** **8:30 am, Assemble at Museum of Aviation** (Lunch provided)

- ▶ Understanding Military Leadership
- ▶ Familiarization with Robins AFB Missions
- ▶ Interdependence of Robins AFB and the Community

May 2 Events and Tourism as Economic Engines

**(confirmed)** **7:45 am, Assemble at Cary Martin Conference Center, Houston Health Pavilion**  
(Breakfast and Lunch provided)

- ▶ Visionary Leadership
- ▶ Eggs and Issues Breakfast Featuring State Legislative Delegation
- ▶ Tourism as an Economic Engine
- ▶ Local Attractions

June

**Quality of Life**

**8:30 am, Presentation Begins, Location TBA** (Lunch provided)

- ▶ Leading through Strategic Planning for Future Citizens

- ▶ Updates from Mayors
- ▶ Law Enforcement Center
- ▶ Downtown Redevelopment
- ▶ Community Development
- ▶ Tour of Area Parks and Recreation

July

**Caring for Citizens**

**8:30 am, Presentation Begins, Location TBA** (Lunch provided)

- ▶ Leading through Service to Others
- ▶ Tour Local Service Agencies - Volunteer Medical Clinic, Houston County Association for Exceptional Citizens (Happy Hour), etc.
- ▶ Health Care Presentation & Tour of Houston Healthcare

August

**Workforce Development**

**8:30 am, Presentation Begins, Location TBA** (Lunch provided)

- ▶ Developing Future Leaders
- ▶ Goodwill Presentation – Getting the Unemployed back into the Workforce
- ▶ VECTR Center/Mission United – Helping our Service Men and Women Integrate into the
- ▶ Houston County Career Academy presentation & Tour; lunch provided by Culinary progra
- ▶ Panel Discussion: Addressing Workforce Needs in Middle Georgia – participants from M GMC, and Local Industry

September

**Regionalism**

**8:30 am, Presentation Begins, Location TBA** (Lunch provided)

- ▶ Building Communities through Collaboration
- ▶ Regional Discussion Topics

October

**Economic Development**

**7:00 am, Atlanta, Location to be announced** (Lunch Provided)

- ▶ Understanding Community Leaders' Role in Economic Development: Building for Today
- ▶ Economic Development Presentation
- ▶ Industry Tours, Mock Prospect Visit

November

**Leading Into the Future**

**8:30 am, Presentation Begins, Location TBA** (Lunch provided)

- ▶ Ethics in Leadership
- ▶ S.M.A.R.T. Goal Setting
- ▶ LRR Class Debrief
- ▶ What's Next?

December

**LRR Graduation**

**6:00 pm, Location to be announced**