



16 September 2020

2020 LEADERSHIP ROBINS REGION

OBJECTIVE: To help prepare and encourage emerging leaders to seek leadership positions within the community.

OVERVIEW: The core curriculum of our program is based on the University of Georgia's J.W. Fanning Institute Community Leadership Program and best-practices of similar programs being conducted around the country.

The program is planned and supervised by the senior leadership of the Robins Regional Chamber. The criteria for participation is selective in order to ensure the program participants are truly emerging community leaders, and that graduation from the program carries with it special recognition in the community.

TUITION: The program tuition is \$850 for Chamber members and \$1,625 for non-members. Tuition covers all the costs of materials, mailings, instructors, meals, and lodging.

CLASS SIZE: The class size is limited to a maximum of 25 participants. An open invitation is extended to the general membership to nominate candidates; with 2 for Robins AFB representatives (paid for by the Military Affairs Committee). Selection of class participants is made by a committee; except for the AIC candidate, who is selected by the AIC leadership; and the 2 Robins AFB positions, who are selected by the Commander, WRALC.

ATTENDANCE: Attendance at all classes is expected. Roll is taken at the beginning and end of each morning and afternoon session; each of which counts as ½ day (.5 day). Class members **must participate in the overnight retreat**. If an absence is necessary, a total 1.5 absences of the remaining 9 training-day sessions will be excused. 1 additional ½ day (.5 day) absence may be "made up." A late arrival or early departure of 30 minutes or more will constitute a ½ day absence. Please see information regarding "make ups" in the section below. If a participant has a total of more than four ½ day absences, the participant **will** be dropped from the class. **No Exceptions.** *Illness, bereavement, military orders, employer requirements, etc. do not excuse any additional absences.* This policy is in conformity with the industry norm; and is actually more generous than most Leadership programs.

MAKE UP PROJECTS: If a participant has a fourth ½ day absence, the participant is required to "make up" that ½ day in order to graduate. **Only one** "make up" is allowed per participant per year. Make up projects will be assigned by the program coordinator. All make up projects must be submitted to the program coordinator **within 30 days** of the fourth ½ day

absence. Assignments will be pass/fail.

HOMEWORK ASSIGNMENTS: The following assignments accompany particular days in the course syllabus but may be completed at any point during the course. The assignments may be completed at any appropriate venue within the Robins Region. In order to graduate, participants must complete the homework assignments and submit a completed Homework Completion form **no later than December 31, 2020**.

- ▶ Attend a City Council or County Commission meeting
- ▶ Accompany a law enforcement officer during a routine 2-hour patrol. (May be scheduled with any police or sheriff's department in the Robins Region.)
- ▶ Serve 2-hours as a volunteer in a social service facility, soup kitchen, hospice, etc., with which the participant is not currently affiliated.
- ▶ Attend a Chamber Networking Event as the Chamber's guest. (Please register online at robinsregion.com) Qualifying events – Business After Hours, Member Appreciation Event, Holiday Open House (see chamber calendar for 2020 dates).

LRR GIVES BACK PROJECT DAYS: The Leadership Class members should plan to participate in four scheduled LRR Gives Back volunteer projects throughout the year. Participation in all project days is required. Exceptions may be made under extraordinary conditions. Participants so excused may be required to make up volunteer work time.

SCHEDULE: The schedule for the 2020 class schedule is provided below. The final course schedule is being finalized. Participants will be notified as soon as possible with final class dates.

2020 LEADERSHIP ROBINS REGION CLASS SCHEDULE

- February 6-7 **Retreat (Overnight Stay is Mandatory)**
(confirmed) **11:30 am, Assemble at Rock Eagle, Eatonton, GA, concludes 12:00 pm**
Friday (Thursday Lunch, Thursday Dinner/Reception, and Friday Breakfast provided)
- ▶ Team Building & Basics of Leadership Development
 - ▶ Low and High Ropes Activities
- March 10 **Serve and Protect (full day)**
(confirmed) **Presentation Begins, Assemble at Houston County Emergency Service Bldg**
(Lunch provided)
- ▶ Understanding Leadership in our Emergency Responders System and the Justice System
 - ▶ Interactive demonstration from the Houston County Fire & Sheriff's Departments
 - ▶ Tour E-911 Center

- ▶ Tour of Detention Facility
- ▶ Tour of Ho. Co. Judicial Complex - with presentations from: District Attorney's Office, Tax Commissioner's Office, Tax Assessors, Superior Court, Probate Court, Public Defender

April 14
(confirmed)

Robins Air Force Base (full day)

Assemble at Museum of Aviation (Lunch provided)

- ▶ Understanding Military Leadership
- ▶ Familiarization with Robins AFB Missions
- ▶ Interdependence of Robins AFB and the Community
- ▶ Tours Robins AFB

May 21
(confirmed)

Caring for Citizens (full day)

7:30 am, Assemble at Cary Martin Conference Center, Houston Health Pavilion
(Breakfast and Lunch provided)

- ▶ Visionary Leadership to Serve Others
- ▶ Eggs and Issues Breakfast Featuring State Legislative Delegation
- ▶ Tour Local Service Agencies - Volunteer Medical Clinic, Houston County Association for Exceptional Citizens (Happy Hour), etc.
- ▶ Health Care Presentation & Tour of Houston Healthcare

June 16
(confirmed)

Quality of Life (full day)

Assemble at Warner Robins City Hall (Breakfast and Lunch provided)

- ▶ Planning to Create "Attachment"
- ▶ Breakfast with Mayor Toms
- ▶ Community Development & Citizen Services
- ▶ Tour of Area Parks and Recreation
- ▶ Self-Care for Leaders

July 14
(confirmed)

Leading Through Your Strengths (full day)

Chamber Office (Lunch provided)

- ▶ Learning to Lead with Your Strengths
- ▶ StrengthFinders Assessment and Exercises

July 18
(confirmed)

LRR Gives Back Day – Museum of Aviation Foundation – Auction

6:00 – 10:00 pm, Assemble at Century of Flight Hangar, Museum of Aviation

July/Aug

LRR Gives Back – Little League Southeastern Region Softball & Baseball Tournaments

August 18
(confirmed)

Workforce Development (full day)

Houston County Career Academy (Lunch provided)

- ▶ Developing Future Leaders
- ▶ Houston County Career Academy presentation & Tour
- ▶ Goodwill Presentation – Getting the Unemployed back into the Workforce
- ▶ VECTR Center/Mission United – Helping our Service Men and Women Integrate into the workforce

- ▶ Panel Discussion: Addressing Workforce Needs in Middle Georgia

September 15 **The Changing Landscape of Commerce (full day)**
(tentative) Chamber Office (Lunch provided)

- ▶ New Georgia Economies – non-traditional models for prosperity
- ▶ Diversifying the Future
- ▶ “Home Growing” Entrepreneurs

October 6 **Economic Development (full day)**
(confirmed) Location TBA (Lunch Provided)

- ▶ Leading through Strategic Planning for Future Citizens
- ▶ Understanding Community Leaders’ Role in Economic Development: Building for Today
- ▶ Economic Development Presentation
- ▶ Industry Tours, Mock Prospect Visit

November 5 **Leading into the Future(full day)**
(confirmed) Chamber Office (Lunch provided)

- ▶ Ethics in Leadership
- ▶ S.M.A.R.T. Goal Setting
- ▶ LRR Class Debrief
- ▶ What’s Next?

December 8 **LRR Graduation**
(confirmed) 6:00 pm, Location to be announced